



**Jian Zhang**  
**Counsel**

Email: [jzhang@pamirlaw.com](mailto:jzhang@pamirlaw.com)  
Telephone: +86-21-5256-9933  
Fax: +86-21-5256-9936

**Personal  
Practice  
Summary**

Jian Zhang is a PRC-licensed lawyer based in the firm's Shanghai office with more than 10 years' experience advising different organizations in China.

He worked for Shanghai Highway Administration Bureau as legal counsel for three years, which gives him an insight and understanding of how governmental entities work and make decisions.

He also has experiences practicing in a local law firm and in-house at a multinational company, which enables him to work out practical solutions for international clients in China efficiently and thoughtfully.

He is a member of the Administration Law Committee of the Shanghai Bar Association and is in active engagement in legislation consultation for the Shanghai Municipal Council.

**Significant  
Recent  
Transactions**

- Negotiate, structure and establish joint venture between local companies and foreign investors in various industries.
- Advise on registration of pre-sale of buildings, lease, project bidding process and mortgage matters for multi-national real estate developers in China.
- Served on labor arbitration panel for settlement of employment disputes, such as overtime payment disputes, severance payment disputes and medical leave benefits disputes in Shanghai, Suzhou and Dongguan.
- Represented and defended foreign-invested companies on Chinese court on international trade disputes
- Developed compliance policies and effective testing procedures for manufacturers to ensure that their export products comply with importing countries' compulsory safety regulations.

**Personal  
Association and  
Activities**

- PRC-licensed lawyer, passed National Examination for Legal Qualification in 1998
- Member of Administration Law Committee of the Shanghai Bar Association

**Professional**

- Pamir Law Group, Shanghai, China, Counsel (2009-Present)

上海帕米尔商务咨询有限公司  
SHANGHAI PAMIR MANAGEMENT CONSULTING CO.  
中国上海市静安区江宁路168号兴业银行大厦1801室 邮编: 200041  
Suite 1801, Xingye Tower, No. 168, Jiang Ning Road, Jing'an District, Shanghai 200041, China  
Tel: +86 21 5256 9933 Fax: +86 21 5256 9936 www.pamirlaw.com  
北京BEIJING · 上海SHANGHAI · 台北TAIPEI

**Employment**

- The Parent Company, Shanghai, China, General Counsel (2004-2009)
- King & Wood Law Firm, Shanghai, China, Associate (2002-2004)
- Shanghai Highway Administration Bureau, Legal Counsel (1997-2000)

**Education**

- LL.M., University of Nottingham, UK (2002)
- B.A., East China University of Politics and Law (1997)

**Languages**

- Mandarin Chinese (Native)
- English (Fluent)



**PAMIR Law Group**

台北市104南京東路二段116號14樓 14F, 116 Nanking E. Rd., Sec.2, Taipei 104, Taiwan  
Tel: +886 2 2531 5816 Fax: +886 2 2531 5814 www.pamirlaw.com  
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