



## Details of Individual Background Check Report for China

Individual Background Check Report	
<b>Investigation Areas</b>	<ol style="list-style-type: none"><li>1. ID Card or Passport Verification (Ministry of Public Security)</li><li>2. Driver License Verification (Ministry of Public Security)</li><li>3. Academic Qualifications Verification</li><li>4. Professional License/Certificate Verification</li><li>5. Employment History Verification</li><li>6. Criminal Record (Ministry of Public Security)</li><li>7. Civil Litigation Records (China Court Database)</li><li>8. Arbitration Records (Local Arbitration Association)</li><li>9. Drug Abuse Records</li><li>10. Credit Record Verification</li><li>11. Bankruptcy Records</li><li>12. Corporate Directorship / Ownership Verification</li><li>13. Online Identity Report</li></ol> <p><b>Remarks:</b></p> <ul style="list-style-type: none"><li>• Items 1, 2, 3 and 4 require copies of the document to be verified.</li><li>• Item 5 includes verification of the two latest positions in China. Research for additional positions is charged separately.</li></ul>
<b>Languages for Reports</b>	<ul style="list-style-type: none"><li>• English, Chinese</li><li>• Translation of the report into other languages is also available upon request.</li></ul>
<b>Range of Reports</b>	Individuals in China (including foreign nationals). Subject must be a prospective, current or past employee of the company requesting the search.
<b>Location Coverage Information</b>	China
<b>Information Required to Conduct the Search</b>	<ul style="list-style-type: none"><li>• Subject Full Name in English and Chinese</li><li>• Subject Passport Number or ID Number</li></ul>



## Sample Report

### Subject Details

Name	[ ]	Other Name	Not Specified
Nationality	China (PRC)	Date of Birth	[ ]
ID Number	3301071974*****		
Passport Number	Not Specified		
Resident Address	1272 xx Road Shanghai China		
Check Result	<b>Matched</b>		
Result Source	The Ministry of Public Security of the People's Republic of China		

### Academic Qualifications

	Provided Information	Verification Result
Qualification	Bachelor of Science	Bachelor of Science
Institution Name	Zhejiang University of Science & Technology	Zhejiang University of Science & Technology
Location	Zhejiang, China	Zhejiang, China
Type of Institution	University	University
Faculty/Dept.	Computer Science	Computer Science
Certificate Number	004559**	004559**
Year of Attend	3/1993 ~ 7/1997	3/1993 ~ 7/1997
Check Result		<b>Matched</b>
Investigation Performed Confirms	<p>ZHEJIANG UNIVERSITY OF SCIENCE &amp; TECHNOLOGY is a recognized and established academic institution. It is a government owned and operated institution. The current contact details for the institution include:</p> <p>Address: 318 Liuhe Road Hangzhou Zhejiang Province 310023 Tel : 86- 571 6511 0198 Website : <a href="http://www.zust.edu.cn/">http://www.zust.edu.cn/</a></p> <p>The Institution does issue Academic Qualifications matching those specified above. Recognition of the Subject as the beneficiary of the Academic Qualifications as specified above.</p>	



## Professional License/Certificate Verification

Order Details	Verification Result	
Qualification	Microsoft Certificate for System Engineer	<b>Not Found</b>
Certificate Number	Not Provided	<b>Not Found</b>
Result Source	Microsoft (China) Ltd.	
Check Result	Suspected	

## Employment History Check Verification

#1		Provided Information		Verification Result	
Company Name		Shanghai XXXX Network Inc.		Shanghai XXXX Network Inc.	
Country		Shanghai, China		Shanghai, China	
Industry		Software Technology		Software Technology	
Job Title/s		Tech Director		Systems Engineer	
Years Employed		Feb 13, 2008 – Apr 02 2010		Feb 13, 2008 - Apr 02, 2008	
Salary		RMB 16000		RMB 9000	
Leaving Reason		Company Closed		Layoff After Probation Period	
Contact Person	MS Liu	Job Title	HR Manager	Tel	021- 5476 ****

### Subject's Responsibilities:

1. Structure and manage Internal network system
2. Network plan, design, maintain, and optimization
3. Network documentation

### Follow Up Questions

- When did SUBJECT work for your company? Could you confirm starting and ending employment dates? When did he leave the company? Feb 13, 2008~ Apr 02, 2008
- What was his position? Can you describe the job responsibilities? He worked on Network solutions which included planning, design, maintenance and optimization of internal network systems
- Could I briefly review SUBJECT's resume? Does the job title and job description match the position that SUBJECT held? He was never a manager or director in this company, was not even a team leader. He worked here only for two months under the systems administration group.
- Did he get along well with management and co-workers? No, he did not have a good relationship with management and co-workers.
- Was SUBJECT promoted while with your company? No, he did not pass the probation period.
- Did you evaluate SUBJECT's performance? Can you speak to his strong and weak points? What was noted as needing improvement during this performance review? He grossly misrepresented his experience and abilities, which became very clear once we realized he was not able to perform the tasks assigned to him. It was not an issue of improvement, it was an issue of being the wrong person for the job.



#1	Provided Information	Verification Result
<b>Follow Up Questions</b> <ul style="list-style-type: none"> <li>Why did the SUBJECT leave? He was laid off after probation since it became obvious that he had lied about his skills and previous experience.</li> <li>Would you rehire SUBJECT if the opportunity arose? No, not at all.</li> <li>What was his starting and ending salary? Around ¥9000 monthly</li> <li>Is there anything I haven't asked that you would like to share with me? After a couple of weeks on the team we decided to check his references and discovered he had lied in the same way to obtain his previous job..</li> </ul>		
<b>Check Result</b>	<b>Suspected</b>	

#2	Provided Information	Verification Result
<b>Company Name</b>	Shanghai XXXX Digit Tech Inc.	Shanghai XXXX Digit Tech Inc.
<b>Country</b>	Shanghai, China	Shanghai, China
<b>Industry</b>	Software Technology	Software Technology
<b>Job Title/s</b>	General Manager	<b>Network Engineer</b>
<b>Years Employed</b>	Aug. 2006 – Dec. 2007	<b>Sep1, 2007~ Nov. 30, 2007</b>
<b>Salary</b>	Own the company	<b>RMB 8000</b>
<b>Leaving Reason</b>	Company Closed	<b>Layoff</b>
<b>Contact Person</b>	MS Liu	<b>Job Title</b> HR Manager <b>Tel</b> 021- 5476 ****

#### Subject's Responsibilities:

1. Network planning, design, maintenance, and optimization
2. Network Documentation

#### Follow Up Questions

- When did SUBJECT work for your company? Could you confirm starting and ending employment dates? When did he leave the company? Sep1, 2007~ Nov. 30, 2007
- What was his position? Can you describe the job responsibilities? He worked on the systems and network department. Responsibilities included planning, design, maintenance and optimization of internal systems, hardware and software
- Could I briefly review SUBJECT's resume? Does the job title and job description match the position that SUBJECT held? [laughter] he was not the boss, general manager or a team leader. He was an entry level engineer.
- Did he get along well with management and co-workers? No, he had a bad relationship with management and co-workers.
- Was SUBJECT promoted while with your company? No.
- Did you evaluate SUBJECT's performance? Can you speak to his strong and weak points? What was noted as needing improvement during this performance review? It is hard for me to talk about his strengths. He was just not qualified to do the job. We let him go after his first performance review.
- Why did SUBJECT leave? Laid him off after we found he was not qualified.
- Would you rehire SUBJECT if the opportunity arose? No, of course not.



#2	Provided Information	Verification Result
<b>Follow Up Questions</b> <ul style="list-style-type: none"><li>What was his starting and ending salary? ¥8000 monthly, both starting and ending</li><li>Is there anything I haven't asked that you would like to share with me? Be careful if you are going to hire this person.</li></ul>		
<b>Check Result</b>	<b>Suspected</b>	

### Criminal Record Verification

<b>Number of Criminal Record Entries: 1</b>		
Type	Reason	Date
Criminal	Drunk Driving	January 14, 2007
<b>Result Source</b>	The Ministry of Public Security of the People's Republic of China	

### Civil Litigation Records Verification

<b>Number of Civil Litigation Record Entries: 1</b>		
Type	Reason	Date
Civil Litigation	Unfair Layoff	October, 2008
<b>Detail Civil Litigation Case</b>	<b>Case Number:</b> (2008) 黄民一(民)初字第2994-****号 <b>Case Location:</b> Shanghai Huangpu District Court <b>Plaintiff:</b> SUBJECT <b>Defendant:</b> Shanghai XXXX Network Inc. <b>Demands:</b> 1. Compensation of ¥42000 - 2. Restitution in same position <b>Result:</b> Case dismissed by the court	
<b>Result Source</b>	China Court Database	

### Arbitration Records Verification

<b>Number of Arbitration Record Entries: 1</b>		
Type	Reason	Date
Arbitration for Labor Laws	Unfair Layoff	April 2008
<b>Detail Civil Litigation Case</b>	<b>Case Number:</b> 沪劳仲（2008）办字第44**号、第6**号 <b>Case Location:</b> Shanghai Arbitration Center, China <b>Plaintiff:</b> SUBJECT <b>Defendant:</b> Shanghai XXXX Network Inc. <b>Demands:</b> 1. Compensation of ¥42000 - 2. Restitution in same position <b>Result:</b> Case dismissed	
<b>Result Source</b>	Shanghai Arbitration Center, China	



### Credit Record Verification

Bad Credit Records	One late credit card payment record
Result Source	Credit Service Center, Bank of China

### Bankruptcy Records

Number of Bankruptcy Record Entries	0
Result Source	Credit Service Center, Bank of China

### Corporate Directorship / Ownership Verification

Number of corporate directorship / ownership records	0
Result Source	State Administration for Industry & Commerce of the People's Republic of China

### Online Identity Report

Result	Kind of Website	Web Link
1	Personal Profile	1. URL 2. URL 3. URL
2	Social Networking	1. URL 2. URL 3. URL
3	Picture & Video	1. URL 2. URL 3. URL